



PROPRIETARY RIGHTS POLICY

Division: Academic Affairs

Policy Statement

When an employee of Terra State Community College is hired specifically to produce materials, processes or products which could be in the areas of proprietary interest, the College at its sole discretion, retains all proprietary rights.

Policy Details

When an employee of Terra State Community College produces something in the area of proprietary interest on their own time, not involving college money, equipment, materials, personnel or time (for which said person was paid to perform contracted duties), the College shall not claim proprietary interest.

If this policy conflicts with current provisions related to proprietary rights in the Faculty collective bargaining agreement, this policy shall not cancel or override those related provisions negotiated in the Faculty Collective Bargaining Agreement.

Procedures

Resources

Documentation

Definitions

Term Definition

Approval History

<i>Date</i>	<i>Policy/Procedure or Entire Document</i>	<i>Notes (Types of Actions)</i>	<i>**Approved by</i>
11/17/2004	Policy	Issued	Unknown
7/31/2023	Policy	Update of 2004 policy Transfer to new policy template	Ann Sergent, Dean of LIAB and Andrew Shella, Dean of TSKT
9/28/2023	Policy	CASA Approved with changes	William Taylor, VPAA

****Full name of CASA Committee Chair, signatory, or designee**

Effective Date: 11/17/2004

Next Review Date: 09/30/2024

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